

# Fuel for Thought

## International Women's Day

Last Tuesday was international Women's Day and QER participated in the annual Women in Mining and Resources Queensland award presentations, organised by the Queensland Resources Council and Women in Mining and Resources Queensland (WIMARQ). Over 1000 people participated in the event state-wide – with functions in Regional Centres hooked up by video to the award presentations in Brisbane.



**Bruce Andersen**  
Site Superintendent,  
QER

Congratulations to all the winners, including Cecile Wake, a QGC executive who took out the "Exceptional Woman in Queensland Resources Award". There were many other very capable women nominated for awards, reflecting a great depth of female talent in our industry, at all levels and in all sorts of roles.

There were also a number of companies nominated for their efforts to promote gender diversity in an industry that has been traditionally male dominated. We know that our industry, like many others, still has a long way to go to achieve real equality of opportunity, but it was heartening to hear about some excellent initiatives.

When I think about the world that my grandkids will live and work in, I'd like to think that their opportunities and rewards depend on the merits of their efforts and their contribution and not on gender or any other sort of bias. Already whilst my 6 year old granddaughter is in the shed with me 'helping', as she cuts wood and hammers in nails, I'm trying to broaden her mind to what roles she might enjoy working in. I also reckon that organisations with gender-balanced workforces are much better places to work.

When I look around Gladstone there are many women leading large and small organisations, starting and running their own successful businesses. There are plenty of industrial roles filled by women at all levels as evidenced by the number in HiViz protective clothing.

QER has always been a company that strongly values equality and gender diversity. We've never tolerated any form of bias, and on many occasions we've come to very flexible working arrangements, to help people meet their family responsibilities and encourage gender diversity in our company. We look forward to the day when we start recruiting again here in Gladstone for a commercial plant and we are able to see those values in action.



Creating new fuels for Australia

[www.qer.com.au](http://www.qer.com.au)

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**Visitor Centre at 375 Landing Rd, Yarwun.**

Open Weekdays 9:00am to 4:00pm.

Saturday/ Sunday & Public holidays 12:30pm to 4:00pm.